



# Reliever (Qualified Teacher)

**Reports to: Reliever Pool Manager**  
**Key Relationships: Centre Manager**  
**Authority Levels: none**

## WHY YOU'RE HERE

At BestStart, we stand up and stand out for our children, families and communities. We're leaders in the early childhood sector, we make a difference and we love what we do. We pride ourselves on being an inclusive team. We encourage our people to bring their unique selves to work. It doesn't matter who you are, if you're passionate about making a difference, you belong here.



## WHAT YOU'LL DO

- Provide amazing care and education to our tamariki
- Implement and maintain great communication strategies with your team, tamariki, their families/whānau and the whole community
- Role model our values
- Be curious, show courage, determination and resilience
- Understand and adhere to legal, compliance and regulatory frameworks
- Be familiar with the staff and centre routines; being able fully participate in centre activities
- Display knowledge and understanding of and incorporate Te Reo and Tikanga Maori into your work
- Adhere to the Teaching Council Code and Standards
- Support centre operations on all levels; whatever it takes to deliver quality BestStart care and service to our tamariki, parents and families/whānau.
- Represent and promote BestStart as a great place to be!
- Act as one team, collaborate with others to achieve the best results for our people and tamariki



## HEALTH & SAFETY

- Actively promote and role model health & safety awareness
- Complete health & safety training as required
- Identify, report and escalate risks, health, safety and environmental hazards within the workplace and take appropriate action
- Understand and meet, any legally binding health & safety regulations relevant to the workplace



## THE SKILLS, KNOWLEDGE AND EXPERIENCE YOU'LL NEED

- Must hold a B Ed/Dip Teaching Level 7 (ECE) and current teacher registration/certification
- Commitment to quality teaching and learning
- Ability to respond to the diverse cultures and experiences, and to provide inclusive and effective teaching practices which meets the needs of all tamariki
- Contribute to the professional reputation of the centres you work in
- Maintain professional and respectful relationships at all times
- Demonstrate a passion for and a commitment to teaching and learning with a focus on delivering quality learning outcomes for tamariki
- Good verbal and written communication skills
- Self-motivated, innovative, reflective and prepared to think beyond the boundaries
- Be results orientated