

Reliever Caregiver

(Unqualified ECE Teacher)



Reports to: Reliever Pool Manager
Key Relationships: Centre Manager
Authority Levels: none

WHY YOU'RE HERE

At BestStart, we stand up and stand out for our children, families and communities. We're leaders in the early childhood sector, we make a difference and we love what we do. We pride ourselves on being an inclusive team. We encourage our people to bring their unique selves to work. It doesn't matter who you are, if you're passionate about making a difference, you belong here.



WHAT YOU'LL DO

- Provide amazing care and education to our tamariki
- Implement and maintain great communication strategies with your team, tamariki, their families/whānau and the whole community
- Role model our values
- Be curious, show courage, determination and resilience
- Understand and adhere to legal, compliance and regulatory frameworks
- Be familiar with the staff and centre routines; being able fully participate in centre activities
- Display knowledge and understanding of and incorporate Te Reo and Tikanga Maori into your work
- Support centre operations on all levels; whatever it takes to deliver quality BestStart care and service to our tamariki, parents and families/whānau.
- Represent and promote BestStart as a great place to be!
- Act as one team, collaborate with others to achieve the best results for our people and tamariki



HEALTH & SAFETY

- Actively promote and role model health & safety awareness
- Complete health & safety training as required
- Identify, report and escalate risks, health, safety and environmental hazards within the workplace and take appropriate action
- Understand and meet, any legally binding health & safety regulations relevant to the workplace



THE SKILLS, KNOWLEDGE AND EXPERIENCE YOU'LL NEED

- A passion for caring about tamariki, above all!
- Ability to learn and teach
- Ability to regulate your behaviour and experiences to promote inclusiveness as one of your many interpersonal skills
- Top-notch engagement skills that enable you to work with anyone and create inspiring and long-lasting impressions!
- A love of collaborating with people from different cultural background and learning about diversity
- Maintain professional and respectful relationships at all times
- Great communication skills and comfort speaking with all levels of stakeholders, from our CEO to our tamariki
- A drive to get things done right and learn from your team the BestStart way
- Loads of curiosity: you are known for being proactive, asking questions, you read (a lot) and acquire an awesome understanding of ECE sector fast!