

# HEAD TEACHER



**Reports to: Centre Manager**  
**Key Relationships: Centre staff, tamariki & whānau**  
**Authority Levels: As agreed by CM**

## WHY YOU'RE HERE

At BestStart, we stand up and stand out for our children, families and communities. We're leaders in the early childhood sector, we make a difference and we love what we do. We pride ourselves on being an inclusive team. We encourage our people to bring their unique selves to work. If you're passionate about making a difference, you belong here.

### WHAT YOU'LL DO

- Be a high impact leader who positively influences centre priorities, strategic plan and annual goals utilising the Annual Management plan.
- Be an advocate for tamariki at all times ensuring equitable outcomes for all that demonstrate the Code and Standards of the Teaching Profession.
- Develop with your team learning partnerships with families/whānau in order to support positive individual learning outcomes for tamariki.
- Role model our values. Inspire and motivate others.
- Lead, drive and work collaboratively with your team to understand and enact a localised curriculum that is underpinned by the goals and outcomes of Te Whāriki.
- Ensure that all learners achievement is noticed, recognised and responded to and that teaching practice is evaluated to support continuous improved centre curriculum.
- Develop a learning culture based on effective coaching and engagement within the rituals of the Professional Growth Cycle and ensure access to and value for professional learning to enhance capability in self and others.
- Be curious. Show courage, determination, resilience and agility.
- Ensure culturally responsive practices using the principles of Te Tiriti o Waitangi as a foundation.
- Through your effective leadership, ensure all legal, compliance and regulatory frameworks are being adhered to and documented.

### HEALTH & SAFETY

- Actively promote and role model health & safety awareness.
- Complete health & safety training as required.
- Identify, report and escalate risks, health, safety and environmental hazards within the workplace and take appropriate action.
- Understand and meet any legally binding health & safety regulations relevant to the workplace.

### THE SKILLS, KNOWLEDGE AND EXPERIENCE

#### YOU'LL NEED

- Must hold a recognised ECE qualification.
- Understand and be able to enact the role and responsibilities of a Persons Responsible within a centre/service.
- Full certificated with a minimum of 2 years experience working with tamariki in an ECE environment.
- Ability to respond to diverse cultures and experiences and provide inclusive and effective teaching practices.
- Maintain professional and respectful relationships at all times.
- Demonstrate a passion for and commitment to teaching and learning and role model this.
- Good verbal and written communication skills.
- Self-motivated, innovative, reflective and prepared to think beyond boundaries.